

# Exhibit 4

## **EAGLE ASSOCIATES of CAZENOVIA, LLC** **GENERAL SAFETY RULES FOR CONSTRUCTION**

**ACCIDENTS OR INJURIES** regardless of their nature shall be reported to *Eagle Associates' Superintendent* for immediate attention.

**JOB CLEANLINESS** shall be practiced on all construction projects. Excess material not needed on present operations shall be stockpiled or stacked until needed. Protruding nails, wires, etc. shall be bent over, cut or pulled out immediately. Debris shall not be allowed to accumulate and shall be removed at regular intervals.

**PERSONAL PROTECTIVE EQUIPMENT** shall be used by workers where potential hazards exist. This includes hard hats (visitors included) for falling objects, lifelines where a danger of falling exists, respiratory equipment in a dangerous atmosphere and safety glasses, goggles or face shields on all concrete breaking, metal chipping, welding or other operations where there is exposure to flying objects or anything injurious to the eyes. Hard Hats, Safety Glasses, Steel Toed Boots, and Safety Vests (Shirts) are to be worn 100% on the jobsite.

**GLOVES** shall be worn by men handling debris, old lumber and rough or sharp edged material.

**HAND TOOLS** shall not be used for any other purpose than that intended. Hand tools, provided by either employer or employee, that are damaged or worn shall be promptly repaired or replaced. Wooden handles must be kept free of cracks and splinters and must remain tight in the tool. Tools with mushroomed heads shall not be used. Wrenches shall not be sprung to the point where slippage occurs.

**POWER TOOLS** shall be operated in accordance with manufacturer's instructions and if electrical shall be grounded. All Safety Equipment such as **guards**, which are provided shall be used, tested and kept in good repair. **Each power tool must be checked for continuity of ground prior to use. GFCI's will be provided.**

**COMPRESSED GAS CYLINDERS** shall be chained or otherwise secured in an **upright position** and shall be placed in cylinder carts whenever being transported to different locations on the Project and fire extinguishers shall be approximately placed.

**HAZCOM** all employees shall be informed regarding the chemicals used on the jobsite and know where the SDS Sheets are located. Superintendents shall maintain the SDS Log in accordance with OSHA Regulations. Any material that requires an SDS, the SDS must be submitted to the superintendent or Safety Coordinator.

**SOURCES OF IGNITION** shall be prohibited from areas where flammable liquids or explosives are stored or issued and appropriate **Warning Signs** shall be posted at these locations. All flammable or combustible containers shall be properly labeled and **No Smoking Signs** must be posted. Fire extinguishers shall be provided.

**RIDING ON EQUIPMENT PROHIBITED** no person shall ride any hook, hoist or material handling equipment.

**MACHINERY IN OPERATION** shall not be oiled, cleaned, adjusted or tampered with while running. Should any adjustments be required, any motor driven equipment shall be in the off position.

**INTOXICATING BEVERAGES AND DRUGS** possession or use before or during working hours is strictly forbidden and cause for immediate dismissal.

Page 19: Accepted By: **EAGLE ASSOCIATES OF CAZENOVIA, LLC.** \_\_\_\_\_ & **SUBCONTRACTOR** \_\_\_\_\_  
*Initials* *Initials*

# Exhibit 4

## **EAGLE ASSOCIATES of CAZENOVIA, LLC** **GENERAL SAFETY RULES FOR CONSTRUCTION (cont.)**

**WELDING AND BURNING OPERATIONS** shall be carried on only by authorized personnel with appropriate individual protective equipment.

**FLOOR AND WALL OPENINGS** shall be covered – if covers are removed for construction purposes then railings and toe boards must be utilized.

**CONCRETE CONSTRUCTION** – Employees shall not work in areas of protruding reinforcing steel onto and into which an employee could fall. Protruding steel must be guarded to eliminate the hazard of impalement. Equipment used in placing concrete shall be safe and employees shall follow proper safety procedures.

**EXCAVATION AND TRENCH CONSTRUCTION** – Employees shall not work in areas where there is danger of slides or cave-ins. Excavations shall be in accordance with OSHA Regulations with the appropriate benching or sloping requirements.